

No.11038/NYKS/Pers:Increment/2022/ 102

Dated: 27.01.2022

To : All Regional Directors, NYKS.

Subject : Sanction of Annual Increment w.e.f. 1st Jan, 2022 to all eligible Employees as per 7th CPC recommendations – reg.

Sir/Madam,

The undersigned is directed to convey the approval of the competent authority to grant of annual increment to all eligible employees of NYKS under your PAO Zone.

In 7th CPC regime, there are two dates of increments i.e., 01st January and 01st July in contrary to 6th CPC regime when the annual increment was admissible uniformly on 01st July every year. Rule states that "Increment in respect of an employee appointed/promoted during the period between 2nd day of January and 1st day of July (both inclusive) shall be granted on 01st day of January and the increment in respect of an employee appointed/promoted during the period between 02nd day of July to 01st day of January (both inclusive) shall be granted on 01st day of July."


It is pertinent to mention that if any over payment is made due to calculation error the same shall be recovered without any prior notice. A copy of pay roll for the month of Dec, 2021 & Jan, 2022 along with **increment orders (clearly mentioning their pay levels)** may be sent to this office for records.

While granting Annual Increment you are requested to be very careful about:

- The compliance of the pay fixation Orders issued from NYKS Hqtrs.
- The date of increment i.r.o those employees who were granted promotion/Financial Upgradation.
- Some of the employees who are not eligible for Annual Increment due to Major/Minor Penalties imposed upon them.

This issues with the approval of competent authority.

Hindi version will follow.


(Mahendra Kumar Sharma)
Deputy Director/OSD (Personnel)

CC:

- PS to DG, NYKS Hqtrs, New Delhi.
- Executive Directors/Directors, NYKSHqtrs, New Delhi.
- Office order / concerned file.